

Hire high school interns at a low cost to your utility!

Our Directive

The nationwide labor shortage has made what was already the challenging task of hiring new employees, even more difficult for water utility managers. SCAWWA, WEASC, and SCRWA jointly conducted a recent survey that indicated the State's industry workforce vacancy will reach between 60 - 100% over the next 5 years.

SCRWA seeks to drastically increase the industry's visibility by targeting middle and high school students through attending job and career fairs, providing free technical instruction to enrolled Pre-apprentices, and lesson plans that connect the industry to common core curriculum science and math standards.

Program Description

SCRWA has partnered with the Department of Employment and Workforce to sustain the Pre-Apprenticeship H₂O program for SC utilities. The goal of continuing this program is to provide funding and educational support to utilities so they can continue to employ, train, and eventually hire full time high school interns. These interns will learn about the water and wastewater industry and prepare to potentially enter Apprenticeship H₂O upon graduation.

Grant funding and corporate sponsorship contributions are available to reimburse utilities for intern salaries.



*The Town of
Pageland celebrates
Anthony Carroll
after his
Pre-Apprenticeship
graduation.*

QUESTIONS?

Contact Devin Orr
Pre-Apprenticeship Coordinator
Devine@SCRWA.org | 980-429-8981



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Details

Rolling Admission

Students and utilities are permitted to join the program at any point of the contract year. Scheduling will be determined in coordination with SCRWA staff.

eLearning

SCRWA has developed eLearning courses for interns that provide a broad background of the industry. Course topics include terminology, equipment, source water protection, basic math, computer skills, and others.

Benefits at a Glance

- Utility reimbursement for up to 15 hours per week of intern salaries (\$15/hour)
- Rolling admission
- Additional online training available for interns
- **75%** student salary reimbursement for all participating utilities

PRE-APPRENTICES IN ACTION!



Pictured left & right: Belton-Honea
Path Water Authority
Pictured above: Town of Pageland



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